



Sustainable Growth Strategy

1. We uphold the highest standards of ethics, compliance and accountability, ensuring transparency and integrity in every aspect of our operations.
2. We respect human rights and foster diversity, equity and inclusion across our operations and for all our stakeholders, ensuring fairness and dignity for everyone we impact.
3. We leverage technology to drive innovation that aligns with our sustainability goals, creating solutions that benefit both our business and the environment.
4. We offer equal opportunities for all employees, while fostering an environment that supports their personal and professional growth.
5. We measure and manage our environmental impact, focusing on GHG emissions, air quality, waste reduction and building climate resilience to ensure environmentally sustainable operations.
6. We empower and uplift communities through meaningful engagement, addressing critical needs and fostering resilience to create opportunities for future generations.
7. We collaborate with partners who share our values, promoting responsible practices and fostering sustainability throughout our value chain.
8. We prioritize sustainable procurement by choosing products and suppliers that align with our commitment to ethical practices, environmental stewardship and support for diverse and local businesses.