



## 2025 HEALTH AND SAFETY POLICY

**POLARIS COMMERCIAL WAREHOUSING is committed to supplying our services in a manner that will ensure occupational and environmental health and safety for our employees, contractors, customers, the travelling public and our community.**

Our Health and Safety Policy has been formulated based on the following corporate beliefs and philosophies:

- Our Health and Safety Program is integral to and will be consistently applied in all aspects of our operation.
- Accidents, incidents and other physical or financial loss can and will be reduced through the investigation and control of identifiable risks.
- Our Management team is responsible for and will be appraised on their ability to ensure “all reasonable precautions” have been taken to protect their employee’s safety.
- All applicable Health, Safety and Environmental legislation will be complied with and is considered a minimum standard for our workplace.
- The control of loss is essential to the on-going success of our company. Safety is cost effective!

If we all work together, POLARIS COMMERCIAL WAREHOUSING will continue to remain a safe and fulfilling place to work.

A handwritten signature in black ink, appearing to read "Dave Cox", is positioned above the printed name and title.

**Dave Cox**  
CEO